

MINUTES BOARD MEETING
Monday 16th December 2019
Location: LFI Foxrock at 7pm

Attended:

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|----------------------------|------------|
| Estelle Higgins | EH |
| Tony Ross | TR |
| John Coleman | JC |
| Jerome Bel | JB |
| Nicolas Bourgeois | NB |
| Frank Mutel | FM |
| Alexandre Helenport | AH |
| Gregory Hermitte | GH |
| Valerie Herzberg | VH |
| Suzanne Kingston | SK |
| Aurelie Boyer | AB |
| Walter Deville | WD |
| Ellen Le Callonnec | ELC |

Apologies:

| | |
|------------------------|-----------|
| Benoit Schnee | BS |
| Arun Nagarjan | AN |
| Eric LExcellent | EL |
| Gilles Lemaire | GL |
| Mariam Diallo | MD |

Minutes of the last meeting, Approved

Child Protection Report

- No Issues to report to the BoM

Finance

- Management accounts for period to 30/11/19 presented and approved
- Approval given to utilise Charities SORP for LFI financial statements from 01/01/20
- Approval given for 2 amendments to 2020 budget
- LFI gender Pay Gap report presented

Other

- BoM confirmed that the LFI garderie and after-school service has been registered with TUSLA as a School Age Childcare Service

HR

Garderie Hours

We are currently covering 149.1 hours with a few gaps in coverage, the garderie are requesting to increase it to 158.1 hours to cover those gaps. (Tony confirmed we are paying 160 hours per week)

Alex and John to look at the garderie rota with the help of Fiona to see how we can make a cost saving without affecting the correct cover and making sure we comply with Tusla guidelines, ensure staff gets a reasonable timetable, and at the same time save some money.

HR commission feedback.

This meeting went very well and was welcomed by the staff; we talked about staff pensions and the proposed staff wellbeing survey (survey to be sent to the Embassy and AEFÉ).

We promised that we would look at different pension providers and get back to them with our findings by the end of the school year. (I have attached the minutes from the meeting.)

Communicating and marketing

The minutes from the meeting held on 26th November attached.
Estelle and Frank gave a few details of the meeting.

- Look at changing the name of Lycée Français d'Irlande
- Take a look at a new school logo
- Make a few short videos of the school for the web-site
- Invite parents and staff to take part in the process

Steering committee is to meet with St Kilian's soon to talk about the proposed new classrooms in Clonskeagh.

Next Board Meeting Monday 20th January 2020 in Clonskeagh